

# YOUNG WORKER SAFETY PLEDGE

## NO FINGER POINTING. JUST A PROMISE THAT COULD CHANGE YOUR LIFE.

Creating and keeping a safe work environment is a shared responsibility between an employer and their employees. And by law, you're required to understand your role in making this happen. Since safe working conditions begin with a respectful, open dialogue, let's start the safety conversation right now. Read the below promises to each other, and then sign it, to seal your commitment. You can do this individually or in a group setting. It's only awkward for a second or two.

### MANAGER/SUPERVISOR, PLEASE READ ALOUD THE FOLLOWING

*As your manager/supervisor, I promise to:*

- Provide a safe workplace.
- Give training on how to do the work safely.
- Ensure equipment is safe, with all guards in place.
- Inform you on what could harm you, and how to avoid it.
- Offer clear direction on who to tell if you think something isn't safe.

### YOUNG WORKER, PLEASE READ ALOUD THE FOLLOWING

*As your employee, I promise to:*

- Work safely.
- Follow safe work guidelines.
- Use safety equipment.
- Use machinery or equipment properly.
- Report any unsafe acts or conditions.

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*Date*

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*Signature of manager/supervisor*

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*Signature of young worker*